

**Bracknell Forest Council
Record of Decision**

Work Programme Reference	I069055
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1. **TITLE:** "All of Us" Equality Scheme Monitoring 2016-17

2. **SERVICE AREA:** Chief Executive's Office

3. **PURPOSE OF DECISION**

To report on the progress against actions in the "All of Us" Equality Scheme 2012-16 during its final year of implementation and to celebrate equality scheme achievements during the life of the scheme and 2016-17.

4. **IS KEY DECISION** Yes

5. **DECISION MADE BY:** Executive Member for Council Strategy and Community Cohesion

6. **DECISION:**

RESOLVED that:

1 The Equality Scheme Impact Report 2016-17 and Monitoring Report 2016-2017 attached at Annex A and Annex B respectively be approved for publication

2 Progress in implementing the Council's "All of Us" Equality Scheme 2012-17 noted.

7. **REASON FOR DECISION**

The Council is committed to reviewing its performance on implementing its Equality Scheme annually. This impact report highlights and reviews progress made implementing the fifth and final year of the scheme during 2016-17.

8. **ALTERNATIVE OPTIONS CONSIDERED**

The Council has a duty to advance equality of opportunity, eliminate discrimination, harassment and victimisation and foster good relations between people. The "All of Us" Equality Scheme has been developed to demonstrate how the Council is advancing equality.

9. **PRINCIPAL GROUPS CONSULTED:** The Equality Scheme itself had extensive public consultation. The Action Plan consultation has involved the Council's service managers, senior managers, CMT and the Council's Equality Group.

10. **DOCUMENT CONSIDERED:** Report of the Director of Resources

11. **DECLARED CONFLICTS OF INTEREST:** None

Date Decision Made	Final Day of Call-in Period
7 November 2017	14 November 2017